

IMMEDIATE RELEASE

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**DEPARTMENT OF DEFENSE ANNOUNCES RECRUITING AND RETENTION
NUMBERS FOR FISCAL YEAR 2023 -- THRU FEBRUARY 2023**

Today, The Department of Defense (DoD) announced recruiting and retention statistics for the Active and Reserve Components through end-of-month February of fiscal year (FY) 2023.

- **Recruiting Market.** The recruiting environment continues to pose significant challenges to the Department and the Services. Each Service continues, both collaboratively and independently, to explore strategies to gain popular support for Military Service and communicate the opportunities and benefits afforded by joining the Military.
- **Active Component.**
 - **Recruiting.** The data below represents the Services' cumulative goals and accessions/gains through end of month February for FY 2023.
 - Army Accessions: Goal 23,478; Attained 16,282; (69.35 percent/-7,196).
 - Navy Accessions: Goal 14,427; Attained 8,721 (60.45 percent/-5,706).
 - Marine Corps Accession: Goal 7,411; Attained 7,412 (100.01 percent/+1).
 - Air Force Accessions: Goal 11,567; Attained 10,065; (87.01 percent/-1,502).
 - Space Force Accessions: Goal 172; Attained 172; (100.00 percent/+0).
 - **Quality.** Army and Navy Active Components have not met the DoD quality benchmarks through the fifth month of Fiscal Year 2023. Quality attainment tends to fluctuate during the year and may or may not be a good indicator of what the Service's final quality marks will be at the end of the fiscal year.
 - **Retention.** All Services exhibited strong retention during the fifth month of FY 2023 as they exceeded their mission year-to-date (YTD) goals.
- **Reserve Component.**
 - **Recruiting.** The data below represents the Reserve Components' cumulative goals and accessions/gains through end of month February for FY 2023.
 - Army NG Gains: Goal 13,643; Attained 12,257 (89.84 percent/-1,386).
 - Army Reserve Gains: Goal 5,967; Attained 3,470 (58.15 percent/-2,497).
 - Navy Reserve Gains: Goal 3,142; Attained 2,105 (67.00 percent/-1,037).
 - Marine Corps Reserve Gains: Goal 2,638; Attained 3,168 (120.09 percent/+530).
 - Air NG Gains: Goal 4,432; Attained 2,542 (57.36 percent/-1,890).
 - Air Force Reserve Gains: Goal 3,130; Attained 1,941 (62.01 percent/-1,189).
 - **Quality.** Of the Reserve Components, only Marine Corps Reserve and Air National Guard met or exceeded the DoD quality benchmarks through February 2023.

Detailed information on specific recruiting data can be obtained by contacting the individual military recruiting commands at 502-626-0164 for Army, 210-565-4678 for Air Force, 703-784-9454 for Marine Corps, and 901-874-9048 for Navy. The Reserve Components can be reached at the following numbers: National Guard Bureau 703-607-2586, Army Reserve 910-570-8330, Air Force Reserve 703-697-1761, Navy Reserve 757-322-5652, and Marine Corps Reserve 504-678-6535.